

## **Transparency in the Supply Chain**

The Ferryspeed Group of Companies welcomed the Modern Slavery Act in 2015 and the duty it places on businesses to disclose publicly the steps they are taking to tackle forced labour and human trafficking (Part 6).

The Directors and Senior Management Team are strong believers in justice and equality in the workplace as well as our business relationships. All members of the Company strive to ensure we act with due respect for each other as well as those we come into contact with.

The nature of our business places a duty on us to transport goods and products on behalf of customers around the United Kingdom as well as into and out of the Channel Islands.

When we examine the real scope of the supply chain, be it field to fork or factory to outlet there are many stages which must be considered. Many of our customers are actively engaged in the supply chain ensuring that the products which they intend to sell are ethically sourced and manufactured.

In 2015 we reviewed our Group approach to managing human rights; emerging with a clear commitment to ensuring an ongoing and sustainable education and monitoring strategy. It is our firm belief that employment should be freely chosen.

Modern slavery can take many forms including the trafficking of people, forced labour, servitude and slavery. Recent statistics show that 27% of potential victims are trafficked into labour exploitation. Traffickers and gangmasters target a range of industries including those involved in food manufacturing and processing.

With the food sector employing over 3 million people and contributing £97bn to the UK economy, traffickers and organised criminals are actively seeking out ways to exploit the industry.

We are committed to tackling this crime through effective due diligence and risk assessment; raising awareness of modern slavery and collaborating to protect the most vulnerable groups of people.

We will continue to improve and review all areas of this long term commitment.